



**North Side Canal & Energy Companies  
Jerome, Idaho**

**Controller Job Posting**

**January 30, 2023**

**Join a team that works as friends to supply irrigation water to farmers and much more!**

North Side Canal Company (NSCC) is actively seeking a Controller to oversee the financial operations of the company. This position is not like positions in other companies in that a variety of new challenges present themselves due to ever changing issues that arise with the water supply industry. If you are looking for new challenges and experiences, this position may be for you.

NSCC began delivering water to shareholders in 1908 and now delivers water to 155,000 acres of farmland on the north side of the Snake River in Jerome, Gooding, and Elmore counties. Since 1908 the company has evolved over the years to establish the North Side Pumping Company, the North Side Energy Company, and is joint owner in Milner Dam Inc. with Twin Falls Canal Company. Besides overseeing irrigation water delivery, staff manage these companies that pump water, produce and sell electrical energy, and convey Eastern Snake Plain aquifer recharge water for the State of Idaho.

The CFO will oversee and lead all financial activities associated with the companies with the assistance of the present accounting team and provide financial analysis of data for organization decision making. This position will be responsible for ensuring that accurate accounting and reporting is being performed in accordance with company policies and GAAP. Financial forecasting/planning/budgeting and recommendations related to cash position and debt management will also be a part of this role.

NSCC has a low employee turnover due to its financial stability, flexible policies related to employee personal issues, competitive benefits, and a sense of family. We take care of our own!

## **Essential Duties and Responsibilities:**

- Oversee all finance and accounting activities including: billing, accounts payable, general ledger accounts, inventory/cost accounting and revenue receipts.
- Work with board of directors and general manager on financial strategies to meet financial goals and address financial challenges as they arise.
- Oversee the accurate preparation of monthly financial statements/reports to the board of directors and general manager.
- Refine/improve existing annual budgeting process.
- Develop and oversee outside vendor/employee purchasing process.
- Analyze financial information/processes and make recommendations to the board of directors and general manager.
- Develop and implement purchase order type process.
- Lead direct reports and promote a culture of engagement.
- Assist auditor staff during the preparation of annual financial audits by compiling financial information and answering questions during the process.
- Authorize and/or establish electronic funds transfer processes.
- Oversee and help prepare and file all company government forms.
- Oversee preparation and review of accounts payable, accounts receivable, and payroll.
- Post to general ledger and correct any errors found in statements.
- Maintain fixed assets on accounting software.
- Review invoices to ensure proper coding, and authorization has occurred.
- Comply with all governmental regulations, accounting standards, company policies, procedures, and controls.
- Show up for work on time.
- Perform human resources administration activities related to employee health insurance, payroll tax status, employee on-boarding, and retirement account administration.
- Perform other corporate administrative duties as assigned.

## **Desirable Qualifications:**

- Honest and have professional integrity to promote ethical business practices at NSCC.
- Experience using Microsoft Office programs, such as Microsoft Excel and Word, and accounting software such as Quick Books or Cougar Mountain.
- Be a team leader and build relationships to achieve company goals.
- Ability to analyze financial data and identify areas to be improved.
- Be able to communicate financial report information to others not as familiar with finance and accounting.
- Be flexible and willing to make changes for the betterment of the business.
- Organized and able to prioritize tasks to meet obligations and deadlines.
- Have both good written and verbal communication skills.
- Knowledge of General Accepted Accounting Principles (GAAP).

## **Experience & Education:**

- Minimum of five (5) years of professional experience in finance/accounting desired, but not required.
- Experience with budgeting, forecasting, financial modeling, analysis, and reporting.
- Bachelor's Degree in accounting, finance, or related field.

## **Compensation:**

- Compensation will be based on education, skills, experience, and will be negotiated.

## **How to Apply:**

To apply for this position, please submit a cover letter and resume via email to [awh@northsidecanal.com](mailto:awh@northsidecanal.com), or via mail at: North Side Canal Company, Attn: Alan Hansten, 921 N. Lincoln Ave., Jerome, Idaho 83338.

*NSCC encourages applicants to apply even if they do not meet all of the criteria listed above. NSCC endeavors to find the right candidate regardless of the experience and qualifications that may vary from the above description. A candidate's job performance and ability to learn new skills are critical for this position.*